

Our hiring rules:

- 1. You have to be at least 16 years old (or 15 if hired by March 15)
- 2. You need to be available to work a minimum of one weeknight, AND one weekend night shift each and every week throughout the summer.
- 3. You need to commit to taking only a one-week vacation AND to being available to work during the holiday weekends (Memorial Day, July 4th, and Labor Day) throughout the Summer.
- 4. You are hired for the Summer. So you need to commit to staying thru Labor Day Weekend, unless you specifically tell us otherwise during the interview process.
- 5. You need to be able to do basic math in your head and be able to give correct change. If you can't handle basic math, please do not apply.

We put a lot of weight on how this is filled out. Answer all questions – incomplete applications will not be considered

| Name: | Today's Date: |
|--|--|
| Address: | City, State, Zip: |
| Cell Phone: Email | I Address: |
| Current Age & Birth Date: | |
| How many languages do you speak fluently? | Which one(s)? |
| School, and current grade: | |
| We will look at your social media accounts: Ins | stagram Handle: |
| Tik Tok Account Name: | Facebook Name: |
| Ideally, how many days per week would you like t | o work in the Summer? |
| If hired, when is the soonest you could start training | ng? |
| If hired, could you work through Labor Day Week | end? |
| In the Summer, which of the following times will ye | ou normally be available to work? (check all that apply) |
| O Weekday Days O Weekd | lay Nights O Weekend Days O Weekend Nights |
| Will you be available to work the following holiday | weekends? (check all that apply) |
| O Memorial Day Weekend O July 4th Week | kend O Labor Day Weekend |
| In the Summer, any times or days during the wee | k when you wouldn't be able to work? Please list: |
| Do you understand that most of your work hours | will be after dinner? |
| Do you have any planned vacations for this summ | ner? If so, when? |
| If under 18, are your parents aware that you're ap | plying for this job? |
| How will you get to work? | |
| How tall are you? (we want to make sure you can se | e over the counter and reach the ice cream tubs) |
| Any other information we should know that would | affect your ability to work here OVER THE SUMMER? |
| (Extra-curricular activities like sports, band, etc.)? | |
| Are you friends with any current or past Flavor Free | enzy employees? If so, who? |

| Name of Previous Employer? |
|---|
| How long did you work there? From when to when? |
| Describe the work you did? |
| Reason for leaving? |
| Last Wage? |
| Name of Supervisor? |

- 1. I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge.
- 2. I understand that false statements on this application may be cause for dismissal without notice.
- 3. In order to be qualified for employment at Flavor Frenzy, all persons seeking employment may be required to pass a pre-employment assessment, which may include a drug/alcohol screen.
- 4. I agree that all former employers may furnish Flavor Frenzy with information regarding record of my service, character, and reason for leaving. I release all former employers from all liability for providing such information.
- 5. My employment is at the will of Flavor Frenzy, and Flavor Frenzy may terminate my employment at any time, with or without cause, and with or without notice.

DATE: ______ SIGNATURE OF APPLICANT: _____

**Use the area below to tell us why you think you'll be a good Flavor Frenzy employee. If you have previous experience, know how to decorate cakes or speak multiple languages; please be sure to mention this. You don't need to write a long essay. Just tell us enough to show why we need to hire you, and not the other candidates that are applying.